

National School of Agricultural Institution and Development (NSAID)  
of South China Agricultural University (SCAU)

MEASURES OF DEVELOPMENT INTERNATIONAL  
COOPERATION EXPERT PROJECT

**Chapter I. Position Forms and Requirements**

**Article 1.** “Development International Cooperation Expert Project” provides both fixed and non-fixed positions of one-year appointment term.

**Article 2.** Requirements:

- (1) Abide by the laws and regulations of the People’s Republic of China, and are willing to cooperate and promote scientific development.
- (2) Have associate professors title (or equivalent to associate professors title) and above title in overseas famous universities or research institutions.
- (3) Have made important achievements which are recognized by international counterparts and have published some influential academic papers which are in the leading domestic or international advanced level.
- (4) Can grasp the development direction of the discipline, put forward innovative ideas, and lead our research team to make the innovations with international advanced level.

**Article 3.** Task description:

- (1) The task description of fixed positions: NSAID will set the post according to the need, open recruitment, choose better experts and use contract management. The chosen experts should ensure that can often participate in the team substantive cooperation research during the employment period, and the total number of working hours in NSAID is not less than 1 month each year.
- (2) The task description of non-fixed positions: the chosen experts can choose to take the project cooperation and other forms of cooperation and will not be asked for the office hours in NSAID.

## **Chapter II. Appointment Treatment**

**Article 4.** Appointment treatment for fixed positions: the basic salary standard is RMB 100,000 per person per year (before tax). 12 months per year to pay the basic salary, and the monthly payment is RMB 8,000 from January to October (a total of 10 months) and RMB 10000 from November to December (a total of 2 months). Published papers in the international journals can receive additional research performance awards (specific reward criteria see Article 5 and Article 14, the same below).

**Article 5.** Appointment treatment for non-fixed positions: have no basic salary but calculate rewards with research achievements. Published papers in the international journals can receive research performance awards.

**Article 6.** NSAID have a performance reward system. the international cooperation experts who cooperated with NSAID's staff and published papers in the international journals (see Article 14 for specific reward criteria) can get a classification reward according to the table below .

Category	Reward criteria (RMB thousand / article)
<p>Class A (TOP5) :</p> <p>(1) American economic review(USA)  (2) Econometrica(UK)  (3)Journal of political economy(USA)  (4) Quarterly journal of economics(USA)  (5) Review of Economic Studies (UK)</p>	500
<p>Class B:</p> <p>(1)Journal of Development Economics  (2)Journal of Finance  (3)Journal of International Economics  (4)Journal of Economics  (5)Journal of Public Economics  (6)Journal of Monetary Economics  (7)Journal of Labor Economics  (8)Review of Economics and Statistics  (9)American Journal of Agricultural Economics  (10)Journal of Agricultural Economics  (11)Food Policy  (12)Agricultural Economics  (13)China Agricultural Economic Review  (14)Applied Economic Perspective and Policy  (15)Forest Policy and Economics  (16)Canadian Journal of Agricultural Economics  (17)Australian Journal of Agricultural and  Resource Economics</p>	100

<p>Class C:</p> <p>(1) American Economic Journal: Applied Economics</p> <p>(2) American Economic Journal: Economic Policy</p> <p>(3) International Economic Review</p> <p>(4) Journal of the European Economic Association</p> <p>(5) European Economic Review</p> <p>(6) Economic Journal</p> <p>(7) Journal of Human Resources</p> <p>(8) Journal of Health Economics</p> <p>(9) Journal of the Association of Environmental and Resource Economists</p> <p>(10) China Economic Review</p> <p>(11) World Development</p> <p>(12) Economic Development and Cultural Change</p> <p>(13) World Bank Economic Review</p> <p>(14) Land Economics</p> <p>(15) Land Use Policy</p> <p>(16) Journal of Productivity Analysis</p> <p>(17) European Review of Agricultural Economics</p> <p>(18) Annual Review of Resource Economics</p> <p>(19) Journal of agricultural and resource economics</p> <p>(20) Agribusiness</p> <p>(21) Agricultural Economics-Zemedelska Ekonomika</p> <p>(22) German Journal of Agricultural Economics</p> <p>(23) International Food and Agribusiness Management Review</p> <p>(24) Agrekon</p>	50
<p>Class D:</p> <p>(1) The rest of the SSCI journals</p>	Impact Factor *10
<p>(2) The rest of the SCI journals</p>	Impact Factor *6

Note: (1) the number of words in each paper must be 8000 words or more; (2) the same paper cannot get repeated awards but take the highest value reward to it.

**Article 7.** NSAID will calculate the research performance rewards for experts based on an assessment in the year when papers published. The performance rewards, which will be issued in cash, are pre-tax income. Awarded personnel are required to pay taxes in accordance with the relevant provisions of China when they receive rewards.

**Article 8.** During the post, international airfare of the international cooperation experts to come to NSAID is paid by the NSAID. However, experts' living expenses during the work in NSAID are borne by expenses selves.

**Article 9.** NSAID provides office with the necessary working conditions, such as computer, and provides the convenience of life for the international cooperation experts.

### **Chapter III. Recruitment Procedures**

**Article 10.** Open recruitment of international cooperation experts at home and abroad. Candidates who want to apply for "International Cooperation Experts" are required to fill in the "Candidate Recommendation Form for the International Cooperation Experts of National School of Agricultural Institution and Development (NSAID), South China Agricultural University (SCAU)" (see appendix). Candidates should also provide the list of major works and a summary of the main achievements which can represent their academic level.

**Article 11.** After the administrative office of NSAID has carefully checked the candidates' materials, the materials will be submitted to the Appointment and Remuneration Management Leadership Group of NSAID to be examined and appraised.

**Article 12.** NSAID issued the letter of appointment to the chosen experts who pass the Appointment and Remuneration Management Leadership Group recruitment assessment.

**Article 13.** After the expiration of the appointment of experts, NSAID will decide whether or not to reappoint the experts who passed the post-assessment (specific assessment procedures see Chapter IV) according to the actual work need of NSAID.

## Chapter IV. Post-assessment

**Article 14.** Papers published during the period of employment must be done by expert and NSAID's staff, and the first author or the corresponding author of the published paper, must be NSAID's staff (if more than one corresponding author, the main communication author should be the NSAID's staff). Also, the signature unit must be "National School of Agricultural Institution and Development, South China Agricultural University".

**Article 15.** NSAID will cancel and recover all the research performance awards of the paper in which the academic misconduct has occurred and been deal with by the relevant departments.

**Article 16.** NSAID established an annual reporting system. International cooperation experts should submit annual progress reports to the Appointment and Remuneration Management Leadership Group of NSAID each year.

**Article 17.** After the expiration of appointment, international cooperation experts should submit a list of major works and a summary of the main achievements during the cooperation period. NSAID will organize an assessment group consisting of 5-11 domestic and foreign experts of related research fields to carry out a post-assessment for each expert. The results of post-assessment will serve as an important basis for the expiration evaluation and re-appointment of each expert.

**Article 18.** Matters not covered in this Measures shall be implemented in accordance with the relevant provisions of South China Agricultural University or may be discussed and determined by the Appointment and Remuneration Management Leadership Group of NSAID.

**Article 19.** This Measure shall be interpreted by National School of Agricultural Institution and Development (NSAID). This Measure is implemented from June 1<sup>st</sup>, 2018. The original trial Measure (National School of Agricultural Institution and Development [2017] No. 04) ceased to be implemented.

Appendix:

Candidate Recommendation Form for the International Cooperation Experts of National School of Agricultural Institution and Development (NSAID), South China Agricultural University (SCAU)

Appendix

National School of Agricultural Institution and Development (NSAID),  
South China Agricultural University (SCAU)

## **Candidate Recommendation Form for the International Cooperation Experts**

**Candidate name**\_\_\_\_\_

**Position Form** \_\_\_\_\_

**Date (mm/dd/yyyy)**\_\_\_\_\_

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Made by National School of Agricultural Institution and Development (NSAID)

## I. Basic Information

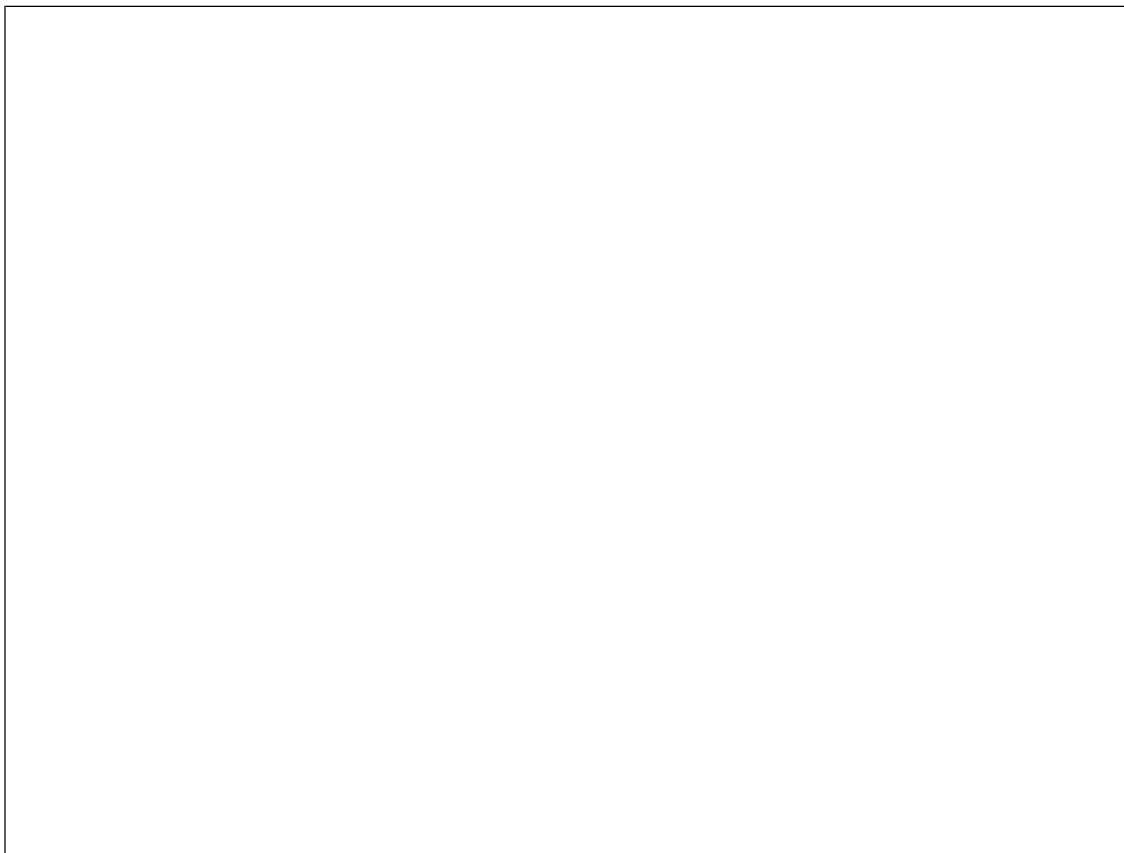
Name		Gender		Date of Birth (mm/dd/yyyy)		Country of Citizenship	
Present Title and Date for Obtaining		Having Current Appointment		Yes <input type="checkbox"/> No <input type="checkbox"/>	Available Entry Time (from mm/dd/yyyy)		
Highest Education		Highest Degree			Date of Highest Degree		
Major		Research Interests			Graduated School		
Telephone		Contact Address					
Zip code		E-mail					
Educational background							
Employment history							
Group membership							



**II. The list of major works represented your academic level.**

A large, empty rectangular box with a thin black border, intended for the user to list their major academic works.

**III. Summary of the main achievements**

A large, empty rectangular box with a thin black border, intended for the user to provide a summary of their main achievements.

#### IV. Working plan for the position

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#### V. Assessment opinion of Appointment and Remuneration

**Management Leadership Group** (Including the evaluation the academic research level of candidate and the role of candidate to play if be appointed)

Signature of group leader: Official seal: Date :
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The number of people should attend		The number of people to attend		The number of people who agree		The number of people who don't agree	
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Form-filling explanation: (1) this form should be filled by the candidate himself/herself in truthfully; (2) PRINT BOTH SIDES.